

MINUTES — 28TH ANNUAL GENERAL MEETING OF LACROSSE SA INC. Wolf Blass Community Centre, Coopers Stadium, Monday 15 February 2021, 7:00 p.m.

I. Welcome and Apologies

Michael Hood — Acting President of LSA and chair for tonight's meeting, welcomed all to the Norwood Football Club for the 2020 Lacrosse SA Annual General Meeting.

Confirmation of quorum was reached as of 7:01pm and the meeting was declared open.

Michael stated that tonight's agenda is fixed as published.

Observers do not have the right of speech, unless recognised by the Chair, nor to vote unless being previously nominated as a voting member by the respective club secretaries.

In order for any motion during the AGM to be passed it would require a simple majority.
Members voting rights are determined as per Clause 12 (g) LSA constitution including LSA Board members

Tonight's meeting will be recorded and conducted in accordance with the LSA Constitution.

Michael asked everyone to please make sure they have signed the attendance sheet, in order to ensure an accurate record of attendance.

I.1. Present

AUSTRALIAN LACROSSE REFEREES ASSOCIATION: Robert Farmer, Luke Keesing.

BRIGHTON: Traci Mathwin, Kelli Hummel, Colleen O'Malley, Tom Freeman, Sam Voysey, Glen Revell, Bob Carter, Mark Polden, Joanne Rowe.

BURNSIDE: Danielle Fitzpatrick, Alan Carr, Nicolle Keesing, Cath Looker, Chris Looker, Paul Lightbody, El Payne, David Campbell, Bridget Harris, Malcolm Muxlow, Denis Mulroney.

EAST TORRENS PAYNEHAM: Jem McGee, Daniel Elsdon, Peter Vickery.

GLENELG: David Eig, Robert Lawson, Peter Noble, Simone Pfitzner, Tracy Robb, Marcela Perez Belmar, Lisa Mahoney, Craig Schicker, Tahlia Pfitzner, Gus Smith, David Brown, Margie Brown.

NORTH ADELAIDE: Zoe Alford, Daniel Robertson, David Robertson, Travis Renshaw.

STURT: Felicity Evans, Paul Scuteri, Rani Scuteri, John Correll, Peter Green, Mike Ewer, Paul Kernaghan.

WILDERNESS: Caroline Smith, Ivan Jose.

WOODVILLE: Sue Hogan, Michael Hogan, Tim Guyatt, Luke Oswald, Jamie Cox.

LSA: Giulia Marion, Jarrod Brimble, Michael Hood, Tim Dickson, Martin Baker, Stephen Mortimer, Adden Cunningham.

GENERAL: Jackson Stock, Paul Freeman, Mark Mangan, Andrew Harris, Tracey Hood, Jess Morrison, Rick Smissen, Trish Adams, Josh Tape.

1.2. Apologies

Marilyn Fuss, Lyndon Southwell, Mark Southwell, Rachel Guyatt, Judy Thurgood, Bob Hewitson, Mandy Arscott, Lynton Arscott, Bruce Rosewarne, Meredith Brown, David D'Arcy.

2. Minutes of the 27th Annual General Meeting held at Glenelg Lacrosse Club - Monday, 18 November 2019.

2.1 Confirmation

The minutes of the 2019 Annual General Meeting as presented at the meeting tonight were accepted as a true and correct record of proceedings at that meeting.

Moved: Dennis Mulroney

Second: Chris Looker

Carried.

2.2 Business Arising

There was a question regarding the CROWS Lacrosse club and whether it is now deceased. Giulia Marion answered the question, stating that the club is still operational and being administered by David Fox.

3. Presentation of Reports from Directors and Office Bearers

3.1 President — Michael Hood

Michael requested his report be taken as read.

Michael stated that the 2020 season was an interesting year. Citing the difficulty caused by the COVID-19 pandemic. Michael was pleased with how the board was able to manage the ongoing situation throughout the year and thanked the board members for their work.

There were no questions arising from his report.

3.2 Executive Officer — Giulia Marion

Giulia has requested her report be taken as read.

Giulia thanked everyone for their attendance at short notice and mentioned that LSA still had work to do in regard to administration and communication to clubs and will be LSA's focus for the year ahead.

There were no questions arising from Giulia's report.

3.3 Director, Finance (position vacant) — Giulia Marion

Bridget Harris asked about the financial losses that LSA has suffered without the Government Grant. Giulia says that there are options and grants available to assist LSA and that these are still being looked into in conjunction with ALA. Giulia also stated that LSA does not plan to pass on the losses to team fees this year.

Michael requested that the Financial Report be received and accepted.

Moved: Peter Noble

Second: El Payne

Carried.

3.4 Director, Women's Competition — Adden Cunningham (Acting)

Adden has requested her report be taken as read.

Adden thanked the board for welcoming her into the role and was grateful that the competition got running and worked well. Adden will work on rearranging the schedule to be better suited for junior players to make it to senior games on a Saturday.

There were no questions arising from Adden's report.

3.5 Director, Men's Competition — Stephen Mortimer

Steve has requested his report be taken as read.

Steve spoke about the year ahead, in particular the upcoming Men's Lacrosse events. Steve spoke about the future of Box Lacrosse in South Australia and outlined the basic plans for March as well as a focus on junior lacrosse.

Steve also mentioned the ongoing deal LSA has with Maverick and Cascade gear. Lacrosse SA only breaks even with this deal and that the goal is to get lacrosse gear to lacrosse players for the best price.

There were no questions arising from Steve's report.

3.6 Director, Development — Tim Dickson

Tim has requested his report be taken as read.

Tim thanked Steve for his help with development. Tim discussed how the pandemic made it difficult last year with development but that LSA is positioned well for 2021. He emphasised that if clubs require assistance that they reach out.

There were no questions arising from Tim's report.

3.7 Development Coordinator — Marilyn Fuss

As Marilyn was an apology, Michael requested her report be taken as read. There were no questions arising from Marilyn's report.

3.8 Director, Promotions — Martin Baker

Martin has requested his report be taken as read.

Martin wished to thank all those who helped with LSA TV throughout the year. Special thanks to the major sponsors: Living Choice, Traditional Verandahs and Aussie Lax Gear. Martin asked that if anyone had any businesses that would be interested in sponsoring LSA TV, please get in touch.

There were no questions arising from Martin's report.

3.9 Business Arising

A question was asked about the lack of officiating director's report. Giulia and Michael stated that Jonathon Kiploks, who was the director for 2020 has resigned and moved interstate. Communication with him has been difficult and they have not received a report from him.

Michael requested that all Director's reports be received and accepted.

Moved: Chris Looker

Seconded: Robert Lawson

Carried.

4. Alterations and or the additions to the Constitution

The proposed constitution was circulated prior to the meeting. Michael read from and answered several questions about the changes to the constitution that were received before the beginning of the meeting.

Question: Why are we amending the constitution?

Michael answered that the current constitution does not meet the requirements of the South Australian state legislation. The constitution is being amended to comply with the state government requirements. The amended constitution is based on a template that the state government provides.

5.8(d)(vii) the Constituent Documents of each Affiliate Member shall, at the earliest available opportunity, but within one year of the commencement of this Constitution, recognise the Association as the authority for the Sport in SA and the NSO as the authority for the Sport nationally;

Question: Agree in principle, but the timing is too limited - I think the amendment should be 18 months from commencement of the LSA constitution. Just gives the clubs a bit more time to organise AGMs to amend constitutions if their constitutions aren't already compliant.

Michael stated that this is a simple change at their next AGM.

5.5(a) The Association shall not be required or compelled to provide a reason for accepting or rejecting the Application.

Question: This shows a lack of transparency and accountability for the Board and does not provide an opportunity for the applicant to appeal the decision. The process for dispute is only between the Association and a Member.

Giulia answered that the by-laws will be updated to reflect a membership agreement, policy and procedure for all applications to affiliate to the association. This will further outline the terms and conditions associated with membership including the reasons to reject an application.

Follow up question to the previous answer: Will the by-laws will cover any concerns that anyone will have about having a transparent process?

Giulia answered that the by-laws will be updated. You don't write everything in the constitution, the by-laws will be buffed out and expand on the Constitution. Michael added that this process makes it easier to administer as the by-laws are easier to change than the constitution.

Is there any part of the new rules that state the Association needs to notify clubs of changes to the by-laws?

Yes, the association will notify the member clubs of any changes made to the by-laws and believe it is within 14 days.

5.14(a)-(d) Discontinuance of Membership for Breach

Question: I think it fails to provide an avenue for appeal because once you aren't a member you don't have access to the process for appeal as pointed out in clause 6.

Michael answered that membership cannot be discontinued without:

5.14 (b) Membership shall not be discontinued by the Board under clause 5.14(a) without the Board first giving the relevant Member sufficient opportunity to explain the breach and/or remedy the breach.

(c) A Member may not be expelled unless the Member has been afforded natural justice in accordance with the Act and procedural fairness generally.

Procedural fairness includes: the opportunity to be heard; there must be no bias; and the decision must have some basis in fact or reasoning.

5.21(d)&(e) the Board can prescribe payment instalments

Question: The way it's written tends to imply that payment in instalments is prescribed by the Board and the member can't negotiate terms or dispute them. Which is a bit unfair.

Michael responded that:

(c) The Board may also authorise payment of subscriptions, fees or levies by instalments for some or all of the categories of membership and it may prescribe different terms of instalments for different categories of membership.

(d) On admission to membership, a new Member must pay the current full year's subscription unless the Board agrees to accept payment in instalments.

(e) The Board may waive all or part of a Member's subscriptions, fees or levies and may agree terms of payment for a Member different from those applicable to other Members of the same category if the Board is satisfied that there are special reasons to do so.

6.1(c) Despite any Regulation made under this clause 6.1, and unless otherwise specified, the Board may itself deal with any disciplinary matter referred to it or appoint a judiciary committee or tribunal to do so.

Question: It's not clear whether this might be an external or internal committee or tribunal and how costs might be apportioned.

Michael stated that specification will be written in the by-laws

6.3(c) the parties to the dispute must meet and discuss the matter in dispute, and, if possible, resolve the dispute within fourteen (14) days after the dispute comes to the attention of all parties.

Question: I would insert the words physically or virtually before meet.

Michael said that LSA's interpretation is that it is not necessary to specify the form of meeting and that the suggestion also doesn't refer to phone.

6.3(e) the Committee may prescribe additional grievance procedures in Regulations under clause 6.1.

Question: I'm not sure whether this should be Committee or Board?

Michael stated that with the new Constitution in place, the bylaws will be updated to reflect the grievance process and identify the committee structure.

8.25(d) Procedure of Delegated Entity

Question: I think it would ensure that any delegated entity must make their decisions with respect to the principles of procedural fairness and natural justice. I don't think it's clear here.

Michael read LSA's response:

Refer to 6.2 Natural Justice and Procedural Fairness

All proceedings relating to matters falling under **clause 6.1** must be conducted according to the rules of natural justice in accordance with the Act and procedural fairness generally.

8.25 (a) Board May Delegate Functions

The Board may, by instrument in writing, create or establish or appoint special committees, individual officers and consultants to carry out such duties and functions. The Board will also determine what powers these entities are given.

6.1 (b), (i), (iv), (c)

Regulations

- (b) A Regulation made under this clause 6.1 may:
 - (i) provide for one or more judiciary committees or tribunals to hear and resolve cases falling under this clause 6.1, including committees or tribunals for appeals from
 - (iv) otherwise prescribe the procedures for dealing with cases falling under this clause 6.1.
- (c) Despite any Regulation made under this clause 6.1, and unless otherwise specified, the Board may itself deal with any disciplinary matter referred to it or appoint a judiciary committee or tribunal to do so.

Other general comments:

Just around consultation and engagement with their Members.

There seems to be a distinct lack of processes of consultation and engagement, which does not need to be in detail. But it should be clear in the Constitution that the Board considers consultation and engagement with its Members to be important and sets out where the processes for consultation are written.

Michael stated that he thought we partially covered this before. This is not something that is written in the Constitution, if anything it would be written in the by-laws. When members apply for affiliation they are agreeing to the constitution, rules and regulations of the Association on application under the Terms and Conditions and therefore there is no need to include this as it is irrelevant and members must be notified of any changes as per the constitution. This would also be included on the terms and conditions of any committees that are formed and required under the by-laws.

Michael asked if there were any further questions from the floor. There were no questions arising. Michael asked that the new constitution be received and accepted.

Moved: Dennis Mulroney

Second: Jem McGee

Carried.

All were in favour of passing the new constitution.

Michael Hood thanked all those involved with the new constitution as it has required a lot of hard work over the last few years.

5. Election of Directors

Michael Hood stated that under the new constitution, there are five elected positions on the board, two of which carry over. That leaves three elected positions required. We have three nominations received prior to the meeting and therefore do not require any nominations from the floor.

5.1. Positions for Election:

5.1.1. Director, Administration – Nomination received from Sue Hogan

There was only one nomination for this position by Sue Hogan, and with our Constitution not allowing for nominations from the floor, if nominations have been received in advance can we please formalise the election, and move that Sue Hogan be appointed to the position of Director, Administration for a period of two years.

Elected unopposed.

5.1.2. Director, Development – Nomination received from Tim Dickson

There was only one nomination for this position by Tim Dickson, and with our Constitution not allowing for nominations from the floor, if nominations have been received in advance can we please formalise the election, and move that Tim Dickson be appointed to the position of Director, Development for a period of two years.

Elected unopposed.

5.1.3. Director, Women's Competition – Nomination received from Adden Cunningham

There was only one nomination for this position by Adden Cunningham, and with our Constitution not allowing for nominations from the floor, if nominations have been received in advance can we please formalise the election, and move that Adden Cunningham be appointed to the position of Director, Administration for a period of two years.

Elected unopposed.

Michael Hood stated that the constitution allows for the five current directors to appoint two more directors. At the next meeting the current board members will consider the nominations and applications put forward to fill the final two positions on the board.

6. Non-Board Positions

5.1 Patron

Matt Cowdrey was Patron last year and LSA have not heard back from him regarding continuing the role. No suggestions were given from the floor. Giulia asked that if anyone has any suggestions, that they email the office.

5.2 Deputy Patron

Kathy Benger was Deputy Patron last year and has been contacted to take on this role again, if she accepts can we please move Kathy as Deputy Patron.

Moved: Bridget Harris

Second: David Campbell

Carried.

5.3 Auditor

John Swann agreed to continue the role of auditor in 2021, on the condition that Alan Carr agrees to continue administering the finances. Alan agrees.

Michael Hood asks that someone move that he be appointed.

Moved: Glen Revell

Second: Malcolm Muxlow

Carried.

5.4 Historian

Luke Oswald was the historian last year and has again agreed to continue the role.

Moved: Dennis Mulroney

Second: Craig Schicker
Carried.

7. Setting of Affiliation Fees for 2021

Affiliation Fees for 2021 season will remain at '\$66 for clubs and \$33 for other affiliated bodies'.

Moved: David Campbell

Second: Nicolle Keesing

Carried.

8. General Business

8.1. Presentation of Lacrosse SA Awards

SERVICE AWARDS - FOR PLAYERS WITH 300, 400 OR 500 GAMES

A member shall have competed in 300, 400 or 500 documented games in the Senior Competition conducted by Lacrosse SA or selection in 10 National and/or International senior competition teams.

Scott Brookes of the Burnside Lacrosse Club (500+ Games)

SERVICE AWARDS — OFFICIALS/ADMINISTRATION

A member shall have rendered meritorious service for a minimum of 7 years at National, State or Club level for coaching and officiating at an accredited level or as a Board member.

David Campbell of the Burnside Lacrosse Club

2020 CARR TROPHY

This Trophy shall be documented under the following headings and in order of: Administrative Leadership, Achievement of Goal, Administrative Ability, Devotion of Time and Importance of Office held. The trophy is only available to those who serve in an honorary capacity

Paul Lightbody of the Burnside Lacrosse Club

2020 SANDERY TROPHY: UNDER 17 SPORTSMAN OF THE YEAR

The Sandery Trophy — Under 17 Sportsman of the Year was created in order to recognise the achievements of those players recognised to be the best. In a number of instances, nominees within these categories are already competing on the open arena despite their young age. Any player deemed to have achieved a record of outstanding performance and achievements throughout the year and is not older than 17 years of age on the 1st January, are eligible to be nominated in this category.

Jackson Stock of the Brighton Lacrosse Club

2020 GOMER TROPHY: UNDER 17 SPORTSWOMAN OF THE YEAR

Judy Evans to present - The Gomer Trophy — Under 17 Sportswoman of the Year was created in order to recognise the achievements of those players recognised to be the best. In a number of instances, nominees within these categories are already competing on the open arena despite their young age. Any player deemed to have achieved a record of outstanding performance and achievements throughout the year and is not older than 17 years of age on the 1st January, are eligible to be nominated in this category.

Indyah Williams of the Brighton Lacrosse Club

2020 HOBBS TROPHY: UNDER 21 SPORTSMAN OF THE YEAR

Under 21 Sportsman of the Year was created in order to recognise the achievements of those players recognised to be the best. In a number of instances, nominees within these categories are already competing on the open arena despite their young age. Any player deemed to have achieved a record of outstanding performance and achievements throughout the year and is not older than 21 years of age on the 1st January, are eligible to be nominated in this category.

Jack Price of the Glenelg Lacrosse Club

2020 HEWITSON TROPHY: UNDER 21 SPORTSWOMAN OF THE YEAR

Under 21 Sportswoman of the Year was created in order to recognise the achievements of those players recognised to be the best. In a number of instances, nominees within these categories are already competing on the open arena despite their young age. Any player deemed to have achieved a record of outstanding performance and achievements throughout the year and is not older than 21 years of age on the 1st January, are eligible to be nominated in this category.

Jess Morrison of the Glenelg Lacrosse Club

2020 SPORTSWOMAN OF THE YEAR

Sportswoman of the Year was created in order to recognise the achievements of those players whose achievements over the past calendar year are considered to be outstanding. Any player deemed to have achieved a record of outstanding performances and achievements throughout the 2020 year are eligible to be nominated in these categories.

Luke Keesing of the Glenelg Lacrosse Club

2020 SPORTSWOMAN OF THE YEAR

Sportswoman of the Year was created in order to recognise the achievements of those players whose achievements over the past calendar year are considered to be outstanding. Any player deemed to have achieved a record of outstanding performances and achievements throughout the 2020 year are eligible to be nominated in these categories.

Colleen O'Malley of the Brighton Lacrosse Club

2020 AWARD OF MERIT

A member shall have rendered a minimum of seven years meritorious service and involvement for the benefit of lacrosse and Lacrosse SA through National, State, Club, Officiating, Coaching or Administrative service. A maximum of three awards can be presented annually.

Robert Lawson of the Glenelg Lacrosse Club

2020 LIFE MEMBER AWARDS

Life Membership is for voluntary, meritorious service and involvement within lacrosse for a minimum of ten years specifically for Lacrosse SA. Consideration is given to the length and continuity of service, responsibility of tasks or positions held, persona presented and the benefits derived from the commitment to lacrosse in this state. Club or National participation is not a qualification.

Tim Dickson

Tim was asked to give a speech. Tim said that he doesn't get involved to win awards such as this, but when it happens it's a great honour to be recognised by a sport that's given him so much. Tim says that he is very grateful.

9. Close

Michael Hood thanks everyone for their attendance. The meeting was officially closed at 8:01pm.