



# BOARD NOMINATION

2023

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Email: [office@lacrossesa.com.au](mailto:office@lacrossesa.com.au)

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This form is to be completed by the nominator and the nominee, and returned to the Lacrosse SA office by COB Monday, 6 November 2023.

Potential nominees – please refer to the information on the following page.

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## THIS SECTION TO BE COMPLETED BY THE NOMINATOR

I \_\_\_\_\_  
(Name of Nominator)

of the \_\_\_\_\_  
(Name of affiliated Club or Body)

nominate \_\_\_\_\_  
(Name of Nominee)

for a Board position for the period 2023 – 2025.

Signature:

Date:

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## THIS SECTION TO BE COMPLETED BY THE NOMINEE

I \_\_\_\_\_  
(Name of Nominee)

of the \_\_\_\_\_  
(Name of affiliated Club or Body)

nominate \_\_\_\_\_  
(Name of Nominee)

understand the obligations of a Board Member and accept the above nomination.

Signature:

Date:

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**Nominees – Please complete page 2 of this document**

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**Nominees for positions to be elected at the AGM – please complete this page. Should there be more than one nomination for any position this information will be circulated to Clubs prior to the AGM.**

Please complete the following information:

1. Have you previously been a director of a company or organisation? YES  NO   
If YES, please provide the company/organisation name/s and dates:

2. Have you ever resigned from a director position? YES  NO   
If YES, please explain why:

3. Have you ever been expelled from a director position? YES  NO   
If YES, please explain why:

4. Have you ever been declared bankrupt? YES  NO   
If YES, please indicate the dates and circumstances:

5. Are you currently an undischarged bankrupt? YES  NO

6. Are you aware of any personal financial history and/or credit rating, that as a Director, might negatively impact LSA's credit assessment? YES  NO   
If YES, please provide detail:



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Please provide:

A brief outline of your lacrosse background and current lacrosse involvement:

A brief outline of why you would like to become a Lacrosse SA Board Member:

Please give a brief outline of the skills you believe you would bring to the Lacrosse SA Board:

Do you currently or are you anticipating to hold any positions with an Affiliated Club, including as an officer, a participant, a Delegate or an employee?

The primary role of an LSA Director is to provide strategic direction to the sport of lacrosse and its stakeholders. This position assumes the overall responsibility for the governance of the operations of LSA, in line with the organisations agreed strategic direction.

### **CORE SKILLS**

#### Business Administration

Managing and performing administrative services and tasks to enable individuals, teams and LSA to succeed in its objectives.

#### Sport Knowledge

#### Board and Governance

Previous directorship with sophisticated, contemporary corporate governance structures and accompanying policies and processes.

#### Leadership

Experience leading an organisation or team to achieve organisational objectives through application of strategy.

#### Strategic Planning

Creating and maintaining a strategy to align organisational actions, plans and resources with business objectives.

#### Stakeholder Engagement

Experience that demonstrates engagement and communication across a range of industries, including government and the sporting sector, to achieve desired outcomes.

### **Technical Skills**

#### Commercial

Experience that reflects identifying, creating and implementing opportunities for business growth.

#### People & Culture

Experience in the development and implementation of best practice human resource management systems, policies and procedures and/or qualifications in this area of expertise.

#### Project Management

Delivering agreed outcomes from projects using appropriate management techniques, collaboration, leadership and governance.

#### Change Management

Experience in driving or overseeing transformational change agendas.

#### Legal

Experience in corporate and/or commercial law, with the ability to understand and oversee compliance with relevant legislation and/or legal qualifications.

#### Risk Management

Planning and implementing organisation-wide processes and procedures for the management of risk to the success or integrity of the organisation.

### Government and Government Relations

Experience in and/or knowledge of government processes and public policy, relevant Government legislation, stakeholder engagement with Government, experience in advocating to Government and/or leadership of Government engagement activities.

### Corporate and Private Sector

Demonstrated relevant experience in the Corporate and/or private sector that would provide insight into the operations, strategy and overall performance of the organisation.

### Public and Not-for-Profit Sector

Demonstrated relevant experience in the Public or NFP sector that would provide insight into the operations, strategy and overall performance of the organisation.

### Financial Management

Qualifications, experience in the financial services sector and/or deep understanding of finance matters including financial reporting and audit processes, evaluating financial statements, assessing financial viability and performance, overseeing budgets and the efficient use of resources.

### Public Relations and Communications

Qualifications, knowledge of and/or experience in the development and implementation of best practice public relations and communication concepts and strategies.

### Marketing and Branding

Qualifications, knowledge of and/or experience in researching, analysing and stimulating potential or existing markets for products and services.

### High Performance Sport

Participation in sport at a professional/elite level or knowledge and/or experience in sport administration at a professional/elite level.

### Community Sport (Participation, Coaching/Officiating, Volunteering)

Participation, Coaching & Officiating or Volunteering in sport at a local, regional, state or national level or experience in game development at local, regional, state or national level.

### Information Technology and Digital Innovation

Knowledge of and/or experience in the application and development of information technology related innovation programs, digital infrastructure or applications.

### Research Techniques and Consumer Insights

Experience in collecting and analysing data and developing narratives to support business objectives.

### Executive Coaching and Mentoring

Experience in delivering and/or participating in executive coaching or mentoring programs.

### Behavioural Skills

### Ethics (Integrity)

A commitment to:

- Understanding and fulfilling the duties and responsibilities of a Director, and maintaining knowledge in this regard through professional development.
- Putting LSA interests before any personal interests.

- Acting in a transparent manner and declaring any activities or conduct that might be a potential conflict.
- Maintaining Board confidentiality at all times.

### Engages Authentically

- Ability to appropriately represent LSA.
- Sets appropriate Board and organisation culture.
- Listen to, and constructively and appropriately debate, other people's viewpoints.
- Develop and deliver cogent arguments.
- Communicate effectively with a broad range of stakeholders.

### Challenges the Status Quo

- Behave or do something in a way contrary to that which is generally accepted or expected.
- The preparedness to ask questions and challenge LSA management and peer Directors in a constructive and appropriate way about key issues.
- The ability to negotiate outcomes and influence others to agree with those outcomes, including an ability to gain stakeholder support for the Board's decisions.

### Emotional Intelligence

- Ability to perceive, control, and evaluate emotions to communicate effectively and build healthy, productive relationships with others.

### Adopts a Growth Mindset

- Believes that skills and intelligence can be improved with effort and persistence.

### Collaborative Problem Solving

- Shares resources and strategies in order to reach a common goal.
- The ability to work as part of a team, and demonstrate the passion and time to make a genuine and active contribution to the LSA Board.

### Makes Evidence Based Decisions

- Considers the relevant facts available.
- The ability to critically analyse complex and detailed information, readily distil key issues, and develop innovative solutions to problems.

### Initiates Action

- Makes and takes responsibility for decisions and actions.
- A visible commitment to the purpose for which the Association has been established and operates, and its on-going success.